Employment Application Form

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

Please print this form, complete Pages 1- 4 and return this with a copy of your Resume in one of the following ways:

- Fax to 781-232-7935
- 2) 3) Email to: therese.peck@polimortgage.com
- Send to the address below:

Poli Mortgage Group ATTN: Therese Peck, Human Resource Department 780 Dedham Street, Suite 500 **Canton, MA 02021**

			Date:					
Name:								
Last		First	Middle	Maid	en			
Present address:								
Numbe	er Street	City	/	State Zip				
How Long at Current Address?			Social Security No	umber:				
Home Phone () Cell Phone: ()		hone: <u>()</u>	Personal Email A	ddress:				
Position Applying for:		Salary Desired:	\$					
Employment desired: FULL-TIME ONLY PART-TIME ONLY Number of Hours Week:								
When Available to Start?								
Please make us aware	of scheduled time	off you have in the next	5 Months:					
Education:								
TYPE OF SCHOOL	NAME OF SCH	17 37 31	DCATION lete Address)	YEARS COMPLETED	MAJOR & DEGREE			
High School								
		T			T			
College								
Graduate or Trade		1		1	1			
School								
Military Experience:								
Have you ever been in the Armed Forces? □ Yes □ No								
Are you now a Member of the National Guard / Reserves?								
Specialty:		Date Entered:		Discharge Date:				

Application For Employment

Work Experience:

Please attach a copy of your Resume

In addition to the information provided on your resume, please provide the additional information about your previous Employers as requested below. **Attach additional sheets if necessary.**

Name of Present Employer:	Employment Dates: From:To:		
Street Address:	Supervisors Name:		
City: State: Zip Code:	Phone Number:(
E-Mail Address:	Salary: Start: Final:		
May we contact this employer? ☐ Yes ☐ No	Reason for Leaving (be specific):		
Name of Previous Employer:	Employment Dates: From:To:		
Street Address:	Supervisors Name:		
City: State: Zip Code:	Phone Number:()		
E-Mail Address:	Salary: Start: Final:		
May we contact this employer? ☐ Yes ☐ No	Reason for Leaving (be specific):		
Name of Previous Employer:	Employment Dates: From: To:		
Street Address:	Supervisors Name:		
City: State: Zip Code:	Phone Number:()		
E-Mail Address:	Salary: Start: Final:		
May we contact this employer? ☐ Yes ☐ No	Reason for Leaving (be specific):		
Name of Previous Employer:	Employment Dates: From:To:		
Street Address:	Supervisors Name:		
City: State: Zip Code:	Phone Number:()		
E-Mail Address:	Outon Otari		
L-IVIAII Address	Salary: Start: Final:		

Application For Employment

Verifiable Volunteer Experience:

Professional References:	
Please List Four (4) References - Two (2) Former N	Managers and Two (2) Co-Workers:
Name:	Name:
Position:	Position:
Company:	Company:
Phone: (W) () (Cell)	Phone: (W) () (Cell)
Email Address:	Email Address:
Relationship:	Relationship:
Name:	Name:
Position:	Position:
Company:	Company:
Phone: (W) () (Cell)	Phone: (W) () (Cell)
Email Address:	Email Address:
Relationship:	Relationship:

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Poli Mortgage Group, (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Poli Mortgage Group, Inc. or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Poli Mortgage Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be an introductory period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant_	Date:	

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability or any other basis prohibited by state or federal law. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

"It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability."

Thank you for completing this application form and for your interest in Poli Mortgage Group

PLEASE REMEMBER TO INCLUDE A COPY OF YOUR RESUME WITH APPLICATION